

MINUTES
KING WILLIAM COUNTY BOARD OF SUPERVISORS JOINT WORK SESSION
WITH THE ECONOMIC DEVELOPMENT AUTHORITY AND PLANNING COMMISSION
JULY 12, 2021

A joint work session of the Board of Supervisors of King William County, Virginia with the King William County Economic Development Authority Board and Planning Commission was held on the 12th day of July 2021, beginning at 7:00 p.m. in the Board Room of the County Administration Building and via Zoom.

Agenda Item 1. CALL TO ORDER

Chairman Moskalski called the meeting to order.

Agenda Item 2. ROLL CALL

The Board of Supervisors were polled:

Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 2nd District: Travis J. Moskalski - Chairman	Aye

The Planning Commission Members were polled:

Stephen K. Greenwood - Vice Chair	Aye
Bonnie J. Hite	Aye
Donald M. Wagner	Aye
Mathew W. Sluder	Aye
John B. Breeden - Chairman	Aye

The Economic Development Authority Board members were polled:

Eugene L. Campbell, Jr.	Present
Travis W. Longest	Absent
C. Meade Rhoads, Jr.	Present
Kenneth A. Holderied – Vice Chair	Present – via Zoom
Charles F. Piersa	Present
Jay Brown – Chairman	Present

Agenda Item 3. REVIEW AND ADOPTION OF AMENDED MEETING AGENDA

Supervisor Greenwood made a motion to adopt the Amended Meeting Agenda as presented. Motion was seconded by Supervisor Hodges. The Chairman called for discussion. There being none, the Board of Supervisors were polled:

Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

Agenda Item 4. PRESENTATIONS

a. All Points Broadband Update – Jimmy Carr, CEO (via Zoom)

Jimmy Carr, CEO of All Points Broadband (APB), gave an overview and update on the County's broadband project. Mr. Carr said APB and King William County formed a partnership in September 2020. APB then conducted a detailed needs assessment and market analysis. In October 2020 APB prepared a preliminary network design for Phase 1 and began applying for relevant funding programs. In November 2020 King William County, APB, and Dominion Energy Virginia (Dominion) entered into an agreement to advance the fiber-to-home initiative through the "Middle-Mile Statute". APB then sought federal broadband support from the Federal Communications Commission's Rural Digital Opportunity Fund (RDOF) and entered into the federally imposed "quiet period". The quiet period ended in February 2021 at which time APB announced the award of \$1.5M in federal funding to support construction of Phase 1. In March 2021 APB, Dominion, and the Pamunkey Tribe entered into an agreement to expand the fiber-to-home initiative onto the Pamunkey Reservation. High-level design for remaining unserved areas of the County commenced in May 2021. In June 2021 Rappahannock Electric Cooperative (REC) joined the partnership in King William County and APB, REC, and Dominion began scoping a fiber-to-home network extension to the remaining unserved areas of the County. In July 2021 APB and King William County began preparing the FY2022 Virginia Telecommunications Initiative (VATI) grant application to support completion of the remainder of the County's network. This application will be presented to the Board of Supervisors at their August 23, 2021 meeting and grant award announcements will occur in December 2021. Phase 1 construction activities are scheduled to begin in the first quarter of 2022.

Mr. Carr provided an overview of Phase 1, the initial network deployment enabling rapid expansion into remaining unserved areas of King William County. Phase 1 contains approximately 900 presently unserved locations and approximately 60 miles of fiber-optic infrastructure will be deployed. The network is designed to be scalable for expansion. APB, County staff, REC, and Dominion will work together to optimize network design for the remaining unserved areas of the County which will be tailored to the VATI program and comply with all relevant federal American Rescue Plan Act (ARPA) requirements.

Vice Chair Moren asked Mr. Carr to offer any recommendations to the Board at the August meeting to accelerate the program based on the availability of ARPA funding. Mr. Carr said the Virginia General Assembly is planning to discuss broadband funding during their special summer session. He said one obstacle may be the availability of necessary materials and that, if the Board approves the VATI application at their August meeting, APB feels confident enough in their plan to begin procuring materials at that time to help eliminate delays.

Authority Member Campbell asked how many end users would be served in Phase 1. Mr. Carr said the 900 locations represented approximately 2,100 end users. Mr. Carr said Phase 2 will “think big” and encompass 100% of the remaining unserved homes in the County.

Authority Member Holderied asked the reason fiber-to-home was the only option being discussed. Mr. Carr said fiber-to-home is superior technology, especially given the County’s topography, terrain, and vegetation, and that is also what grant makers are encouraging people to deploy. He said this is a once in a generation opportunity.

Mr. Carr said the fiber will mainly be aerial (on utility poles) with underground in some areas where there are no poles. If consumers in areas where poles are available want underground, they may elect to do so and pay the incremental cost. Residents can visit fiber.allpointsbroadband.com and enter their address to find out what phase they are in and preregister for service. APB is responsible for all maintenance and operation of the network.

b. Blueprint 2041: Economic & Demographic Trends – Hill Studio & Arnett Muldrow

Aaron Arnett, AICP, Partner at Arnett Muldrow, presented preliminary results of the Demographic & Market Assessment study done in conjunction with the Blueprint 2041 Comprehensive Plan Update. (See Attachment A.)

Authority Member Rhoads asked about the cost-burdened and extremely cost-burdened figures in the findings. Mr. Arnett said the County’s figures are low compared to other places.

Supervisor Garber asked if the data identified how many retired or non-working people were in the county. Mr. Arnett said no but he would look deeper at the data.

Vice Chair Moren asked if the types of jobs people were leaving the county for could be determined. Mr. Arnett said the data tells where they’re going but not what sort of jobs they’re going to. He said he would check to see if that was something that could be determined.

Planning Commissioner Sluder said keeping employees in the County may also keep convenience buys in the County.

Authority Member Rhoads asked if the area looked at in the study was Central Garage. He asked if any competitive advantages for the County were discovered in the study. Mr. Arnett said nothing had been discovered at this point in the study which was based a lot on geography.

Authority Chairman Brown asked if the study could identify how much of each leakage category was being spent in a specific type of store, for example Target, Wal-Mart, etc.) Mr. Arnett said this type of study did not identify those specifics.

Authority Member Rhoads asked if the study looked at traffic. Mr. Arnett said not specifically.

Supervisor Greenwood asked how many households were needed to attract and support different types of stores, such as CVS, Rite Aid, etc. Mr. Arnett said this study will help the County identify demand. This can then be shown to stores or chains the County would like to consider attracting.

Authority Member Rhoads asked if number of rooftops solely affected who will or won't located in the County. Mr. Arnett said that, even if a particular chain requires a minimum number of households or rooftops, showing them there is sufficient demand to support them can be helpful in getting them to consider opening a location in the County. Income, housing values, and growth are also factors.

Planning Commissioner Wagner asked about industrial development.

Authority Chairman Brown asked how much of the percentage of people leaving the county to shop are we likely to recapture. Mr. Arnett said you'll never be able to capture 100%. He also said determining a figure is all based on investigating scenarios which would then help determine a percentage that's likely to be captured based on those factors.

Supervisor Greenwood said infrastructure is needed to attract industry and retail and noted some counties have pre-built parcels ready with the necessary infrastructure which makes them attractive.

Supervisor Hodges asked how you would determine how much land to pre-build.

Planning Commissioner Sluder asked if there were any comparison studies done with neighboring counties. Mr. Arnett said no but he'll look into retail with other similar counties. He said he's worked with New Kent county but, as noted by Supervisor Hodges and others, they are very different than King William County, especially given their interstate access.

Supervisor Garber noted that people are coming to the County from the east as well as from the west and both needed to be considered.

Authority Chairman Brown said if you're traveling on Route 360 and a store is on the opposite side of the road, you're more likely to continue on and go elsewhere because of the lack of places to turn around. He asked what information is needed to dig deeper so we can understand more details about the type of products being bought outside the county so we could point people to the availability of those same products within the County. Examples given were organic produce, specialty items, etc. Mr. Arnett said he would look into it.

Authority Member Holderied asked about vehicle sales and noted King William County has a very competitive tax advantage for dealerships. Mr. Arnett said auto dealers tend to like to be close together in order to foster one-stop shopping. Chairman Moskalski said many dealerships were entities of large corporations. He also noted location is not that important anymore with the growing trend of buying vehicles online. Mr. Arnett and Chairman Moskalski both said there is not a lot of profit on new vehicles and dealers make their money based on volume.

Supervisor Greenwood asked Mr. Arnett to make his presentation available to the Board of Supervisors, EDA members, and Planning Commission members. Mr. Arnett said he would do that. (See Attachment A.)

Mr. Arnett noted an observation he made in the Central Garage area that there is not a lot of vacancy in the currently available space. He also noted the addition of pedestrian crossings and sidewalks.

Authority Member Roads asked if there was the possibility of creating a third retail node along Route 360 in the County. He asked if the amount of through traffic created such an opportunity. Mr. Arnett said absolutely and recommended looking into more mixed-use areas which would combine retail, housing, and employment opportunities. He also said the current pedestrian access in Central Garage was good but more was needed.

Vice Chair Moren asked how much of the anticipated growth in the County was school-age children and would thus impact schools. Mr. Arnett said he didn't know but some assumptions could be made based on household size. He said he didn't think the data they had so far would answer that question and reiterated that he believes the projected growth number is very conservative. Chairman Moskalski said past and present trends showed growth in the County but not in the schools which could mean a variety of things such as older adults moving to the county, new families with children not yet school aged, or the recent growth in the number of people homeschooling their children.

Ross Hammes, Planner & Geospatial Analyst with Hill Studio, presented preliminary findings from the Citizen Survey. (See Attachment B.) Approximately 200 people have taken the survey so far. The survey will remain open until January 2022.

Evelyn Sloan, FAICP, Retired Director of Planning with Hill Studio, presented the draft Vision and Goals created based on the survey findings. (See Attachment C.) She asked the Board, EDA, and Planning Commission to think about them and make note of anything missing or incorrect.

David Hill, President & Landscape Architect with Hill Studio, said the group would be working in the County over the next two days and urged people to take the Citizen Survey.

Commission Chairman Breeden said the most important findings in this process will be from the citizens and Board of Supervisors and also urged everyone to complete the Citizen Survey. He said the survey information is also available at local libraries.

Vice Chair Moren said he was very disappointed by the low participation in the survey. He asked Ms. Walker and Mr. Campbell to feature the survey in their newspapers and asked Sherry Graham, Interim Planning Director, how long the survey would remain open. Ms. Graham said it would remain open through January 2022. [The survey link is now predominantly featured on the main page of the County website.] Commission Chairman Breeden said he'd like to have at least 500 participants.

Commissioner Hite made a motion to adjourn the Planning Commission at this time (8:58pm). Motion was seconded by Commissioner Sluder. There being no discussion and no opposition, Commission Chairman Breeden adjourned the Planning Commission.

Authority Member Rhoads made a motion to adjourn the Economic Development Authority Board of Directors at this time (8:59pm). Motion was seconded by Authority Member Piersa. There being no discussion and no opposition, Authority Chairman Brown adjourned the Economic Development Authority Board.

Agenda Item 5. WORK SESSION MATTERS

a. Building Department Update – Anthony Swinson, Building Official

Anthony Swinson, King William County Building Official, introduced himself to the Board of Directors and gave an overview of the changes to the Virginia Code which took effect on July 1, 2021. He showed the Board the changes made to the Building Department page on the County website and said some items, such as the online customer portal, were currently being tested. He said the Building Department has completed their move to the Edmunds software platform and is learning to use it to its full potential. He provided reports of permits issued during June 2021. Mr. Swinson noted that the pandemic did not slow things down in the Building Department and said based on the workflow, he would not have known there was a pandemic.

b. Cigarette Tax – Steve Hudgins, Interim County Administrator

Mr. Hudgins presented information regarding Code of Virginia §58.1-3830 which took effect July 1, 2021 authorizing all counties to levy a tax on cigarettes of up to \$0.02 per cigarette. He said the Chesapeake Bay Region Cigarette Tax Board (CBRCTB) was being formed to administer the collection, accounting, disbursement, compliance monitoring, and enforcement of cigarette taxes assessed by localities in the County's region. King William County is estimated to potentially generate revenues of \$137,064.00 from a cigarette tax. So far, Westmoreland County, Lancaster County, Middlesex County, Essex County, and the Town of Urbanna have adopted the Chesapeake Bay Regional Cigarette Tax Agreement, and the Towns of Montross and Colonial Beach were considering the matter this week. If the Board agrees to implement a cigarette tax in the County, an ordinance will need to be drafted and the public hearing process begun.

Mr. Hudgins said he has spoken to West Point Town Manager, John B. Edwards, Jr., and they would most likely adopt a cigarette tax if King William County does. If they do not, the revenue from the tax would go in the split levy account. If they do, the County revenue would go in the County's accounts and West Point's revenue would go in their accounts.

Chairman Moskalski said the tax would go to the schools based on the split levy agreement.

Vice Chair Moren said he did not believe the tax has to go to the schools, especially if West Point adopts their own cigarette tax.

Supervisor Garber said the state of Virginia already taxes cigarettes at \$0.30 per pack and the federal government taxes cigarettes at \$1.01 per pack. The County's tax would add another \$0.40 per pack. He said he believes the tobacco industry is already suffering and closing plants and is against the County adopting this tax.

Supervisor Hodges said the cost to administer the tax is high. Mr. Hudgins said this is why the County would join the Northern Neck Planning District Consortium (NNPDC) in the Chesapeake Bay Regional Cigarette Tax Agreement. The NNPDC would then be responsible for all auditing, inspections, compliance, etc.

Supervisor Garber said not having the tax could attract people from the surrounding area to come to the County to purchase cigarettes thereby helping local businesses. He also noted that the Native American Tribes are exempt from all these taxes and they could then sell them cheaper if they desired.

Supervisor Hodges said he believes the Tribes would be doing that now if they wanted to since they are exempt from the currently existing taxes as well.

Chairman Moskalski said he is split on the decision and noted this tax tends to mostly hit communities that can afford it the least.

Vice Chair Moren made a motion to table discussion of a County Cigarette Tax until November 2021 in order to give it some time since it is new. Supervisor Garber seconded the motion. The chairman called for discussion. There being no discussion the members were polled:

Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

c. VPPSA Investigation into Curbside Collection Service - Steve Hudgins, Interim County Administrator

Mr. Hudgins said in order to offer curbside collection services in the County, it would have to be offered to the entire County, not just to those in the Central Garage area, which was previously discussed as a way to combat overuse at the Central Garage transfer station. This makes the prospect financially unfeasible. David A. Magnant, Executive Director with VPPSA, suggests asking a few trash companies to consider meeting with HOA's in potential neighborhoods to show them what an expected return on their investment could be. Mr. Magnant has already begun having these conversations.

d. Water Tower Project Update - Steve Hudgins, Interim County Administrator

Mr. Hudgins said the County is still looking at potential sites. The preliminary engineering report has begun which will generate pricing. The two top sites are currently Kennington and Manquin.

Supervisor Greenwood said some of his constituents have expressed to him that they do not want another water tower and asked if a forced system was feasible. Mr. Hudgins said it was not possible and that a hydraulic system is necessary.

Agenda Item 6. BOARD OF SUPERVISOR'S REQUESTS

Supervisor Garber would still like an update on Commerce Park and a discussion on prorating personal property taxes.

Vice Chair Moren and Supervisor Hodges had nothing to add.

Supervisor Greenwood would like to look into decals for transfer stations for County residents again in order to help prevent those from outside the county dumping their trash in the County. The challenge is enforcement. Vice Chair Moren said the situation at the Epworth station seems to have improved since Mr. Magnant came to the Board's June Work Session. Chairman Moskalski said New Kent had a process that seemed to work and that should be looked into. Supervisor Greenwood said there needed to be a turn lane on Route 30 into the transfer station as it was dangerous and he had almost been hit a few times. He suggested talking with VDOT about this possibility. He also said the Board was to consider an Ordinance update for the disabled and hardship property tax discount. Mr. Hudgins said this was on the agenda for the Board's regular meeting on July 26, 2021.

Chairman Moskalski said he would like to continue discussions about alternate locations for the Central Garage transfer station since the current site could not be expanded. He would also like a discussion and explanation of the reserve fund.

Agenda Item 7. CLOSED MEETING

a. Motion to Convene Closed Meeting

Vice Chair Moren moved to convene in Close Meeting in accordance with Section 2.2-3711 (A)(1) of the Code of Virginia to consider a personnel matter involving the interview of a prospective candidate for employment. Supervisor Hodges seconded. The chairman called for any discussion.

The members were polled:

Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

b. Motion to Reconvene in Open Session

Having completed the Closed Meeting, Supervisor Greenwood made a motion to Reconvene in Open Session, seconded by Supervisor Hodges.

The members were polled:

Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

c. Certification of Closed Meeting

Supervisor Hodges moved for adoption of Standing Resolution 1 (SR-1) in accordance with Section 2.2-3717(D) of the Code of Virginia, 1950, as amended. The motion was seconded by Supervisor Garber. The chairman called for any discussion.

The members were polled:

Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

STANDING RESOLUTION – 1 (SR-1)
A RESOLUTION TO CERTIFY COMPLIANCE WITH THE FREEDOM OF INFORMATION ACT
REGARDING MEETING IN CLOSED MEETING

WHEREAS, the King William County Board of Supervisors has convened a closed meeting on this date pursuant to an affirmative recorded vote, and in accordance with the provisions of the Virginia Freedom of Information Act; and,

WHEREAS, Section 2.2-3711 of the Code of Virginia requires a certification by the King William County Board of Supervisors that such closed meeting was conducted in conformity with Virginia law,

NOW, THEREFORE, BE IT RESOLVED that the King William County Board of Supervisors on this 12th day of July, 2021, hereby certifies that, to the best of each member's knowledge:

1. Only public business matters lawfully exempted from open meeting requirements under the Freedom of Information Act were heard, discussed, or considered in the closed meeting to which this certification resolution applies, by the King William County Board of Supervisors.
2. Only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the King William County Board of Supervisors.

DONE this the 12th day of July, 2021.

d. Action on Closed Meeting (if necessary)

No action required.

Agenda Item 8. ADJOURN OR RECESS

Supervisor Garber made a motion to adjourn the meeting, seconded by Supervisor Greenwood. The chairman called for any discussion.

The members were polled:

Supervisor, 4th District: C. Stewart Garber, Jr.	Aye
Supervisor, 5th District: Edwin H. Moren, Jr. – Vice Chair	Aye
Supervisor, 3rd District: Stephen K. Greenwood	Aye
Supervisor, 1st District: William L. Hodges	Aye
Supervisor, 2nd District: Travis J. Moskalski – Chairman	Aye

COPY TESTE:

Travis J. Moskalski, Chairman
Board of Supervisors

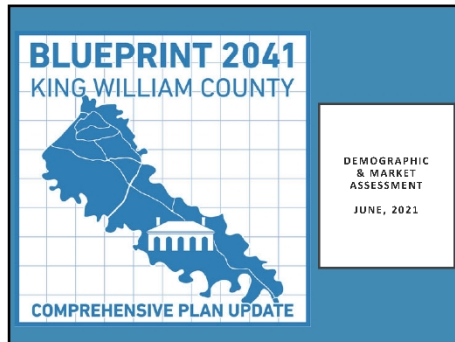
Christine H. Branch
Deputy Clerk to the Board of Supervisors

Minutes Attachment A

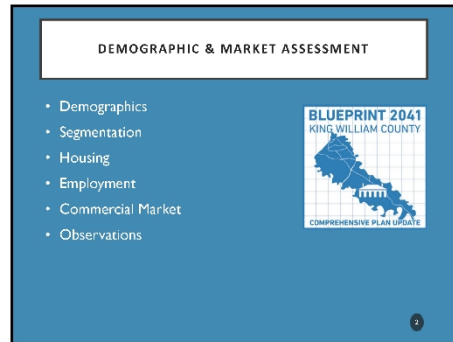
AGENDA ITEM 4.b.

Blueprint 2041 Economic & Demographic Trends

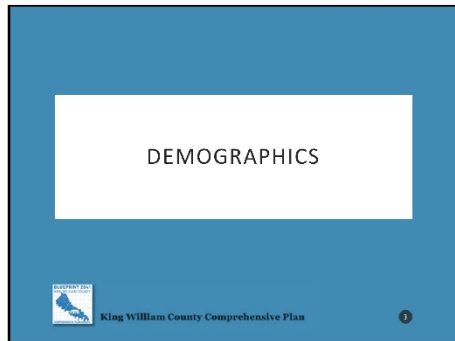
Aaron Arnett, AICP
Arnett Muldrow



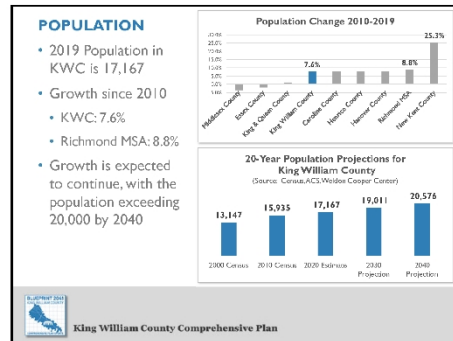
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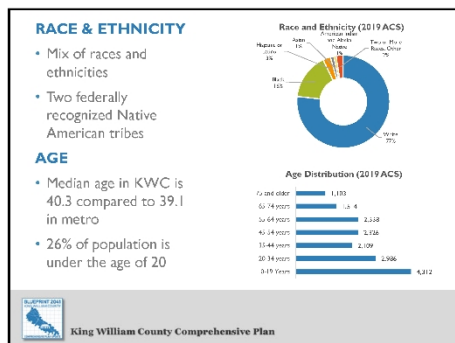
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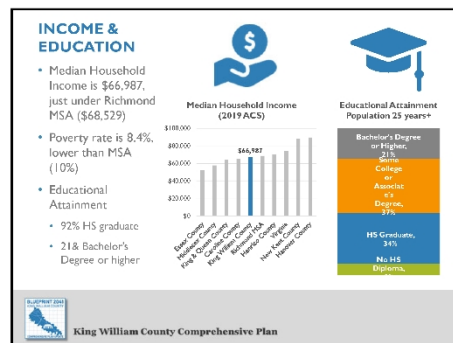
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DEMOGRAPHIC OBSERVATIONS

- King William County is growing and is projected to reach a population of 20,000 by 2040
- The population is predominantly white, but with significant segments of Black, Latino and American Indian populations
- The median age is older than the metro but younger than several adjacent counties. Additionally, there is a significant percentage of children and young adults.
- Median household income is slightly lower than the region

 King William County Comprehensive Plan

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SEGMENTATION

 King William County Comprehensive Plan

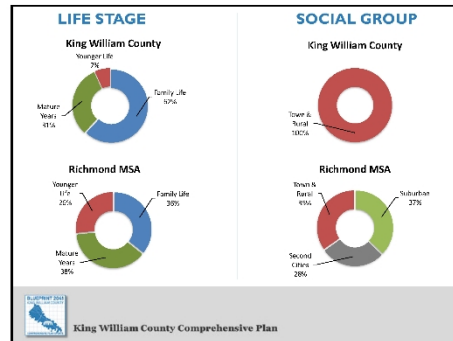
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SEGMENTATION

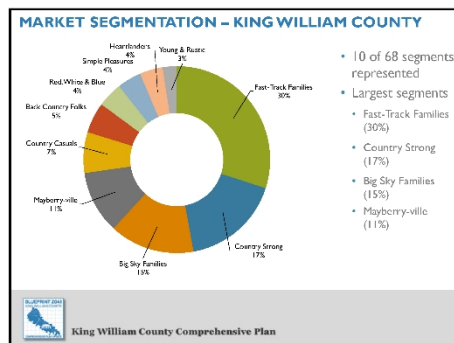
- Based on **Life Stage** (age & presence of children) and **Social Groups** (urbanization & socioeconomic)
- Describes behavioral traits & consumer patterns based on 68 various "segments" that make up the market.
- Data provided for:
 - West Point
 - King William County
 - 30-Minute Drive Time
 - Richmond MSA

 King William County Comprehensive Plan

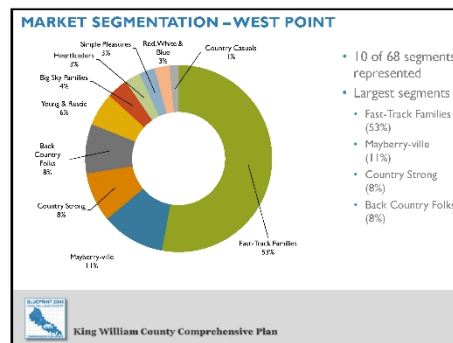
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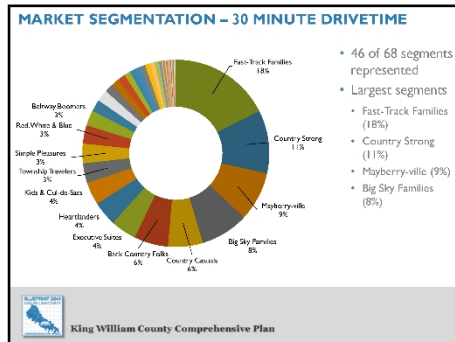
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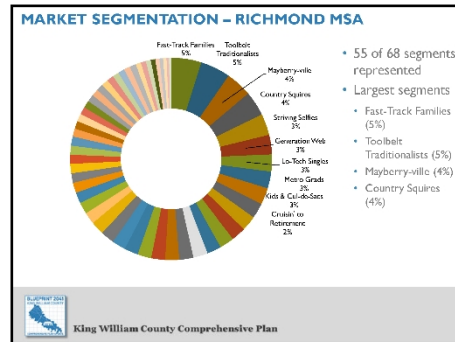
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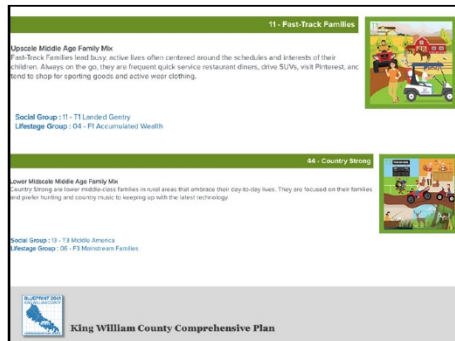
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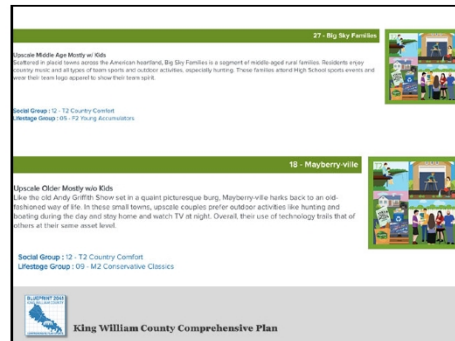
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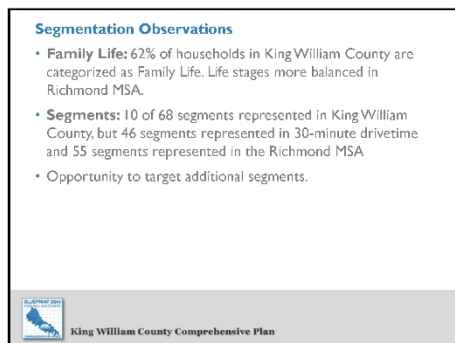
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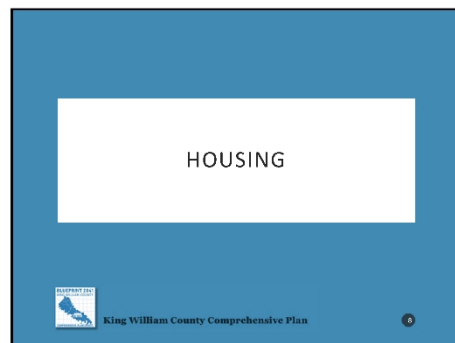
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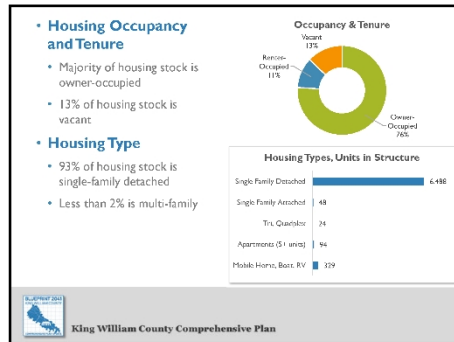
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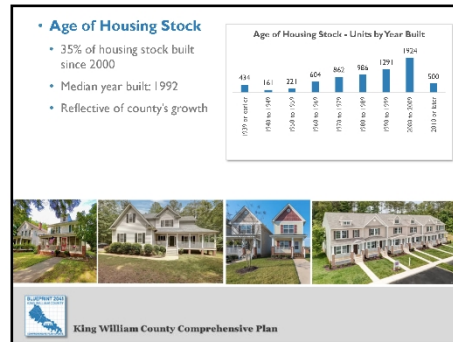
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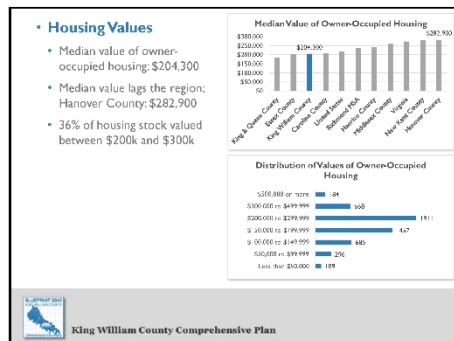
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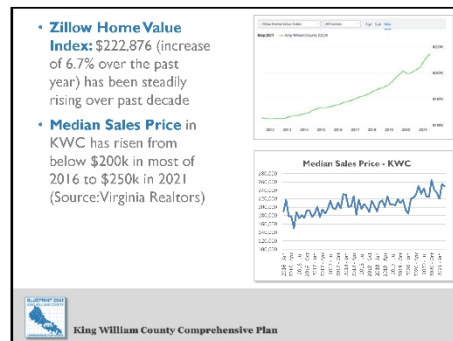
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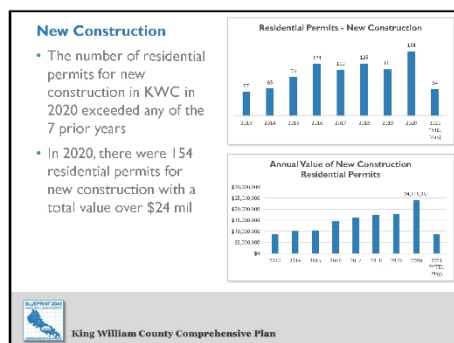
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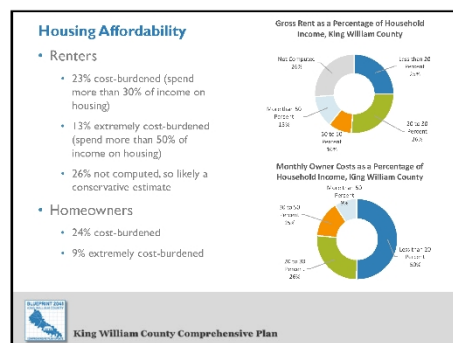
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Housing Observations

- Housing stock is predominantly owner-occupied, single-family
- Significant amount of vacant housing units (13%)
- Surge in new construction from 2000 to 2010, has slowed but remains steady with 154 residential permits in 2020
- Housing values lower than region, but increasing
- Housing affordability will be an important consideration as nearly a quarter of both renters and homeowners are cost-burdened

King William County Comprehensive Plan

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EMPLOYMENT

King William County Comprehensive Plan

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EMPLOYMENT

- Approximately 4,000 people are employed in King William County
- Major industries include:
 - Manufacturing
 - Educational Services
 - Retail Trade
 - Transportation and Warehousing

Employment by NAICS Sector, 2018 (Source: US Census On the Map)

King William County Comprehensive Plan

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COMMUTER PATTERNS

- KWC is a net exporter of jobs
 - 8,874 KWC residents commute out of the county for work
 - 2,745 people commute into KWC for work
- Commuter Patterns
 - Majority of KWC residents working outside of county commute southwest towards Richmond
 - Workers commuting into county mostly come from west, with some coming from southeast

King William County Comprehensive Plan

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MAJOR EMPLOYERS

- Alliance Group Rock Tenn
- King William County Schools
- Nestle Purina Petcare Company
- Food Lion
- County of King William
- Town of West Point School Board
- Riverside Regional Medical Center
- The Roberts Company Field Serv.
- Augusta Lumber LLC
- McDonald's
- Town of West Point
- Parent Child Corporation
- Burns King
- Essex Concrete Corporation
- J. Sanders Construction Company

King William County Comprehensive Plan

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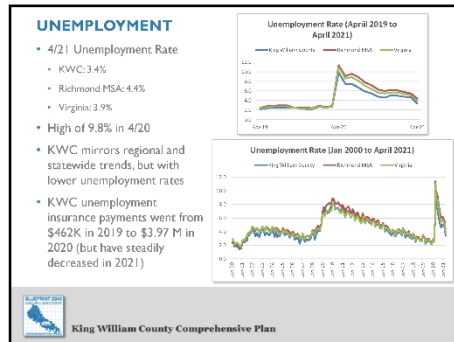
WAGES

Average Weekly Wages, Q4 2020

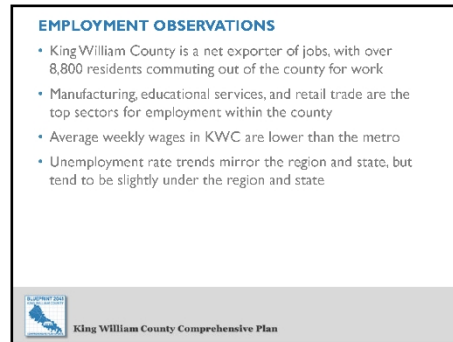
- Average weekly wages across industries in KWC is \$1,013 compared to \$1,218 in the Richmond MSA
- Professional, Scientific & Technical Services has the highest weekly wages in KWC

King William County Comprehensive Plan

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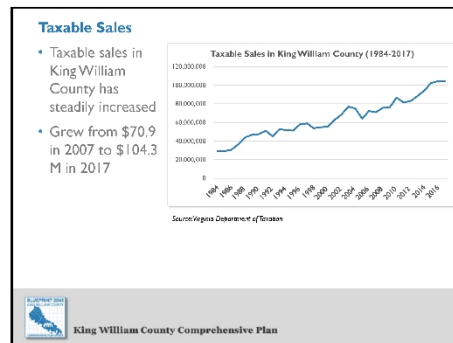
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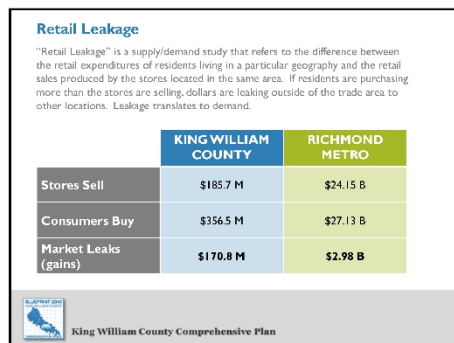
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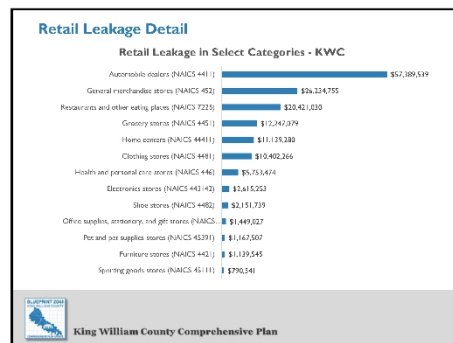
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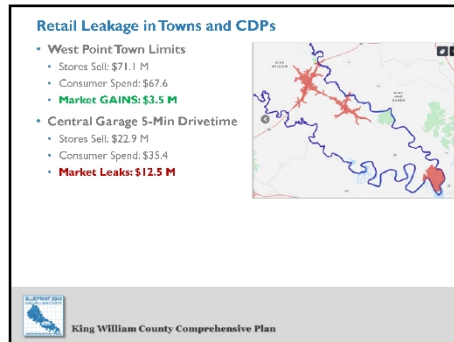
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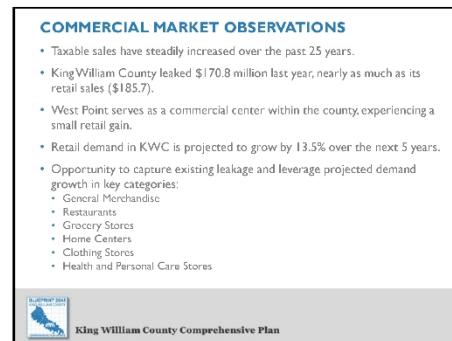
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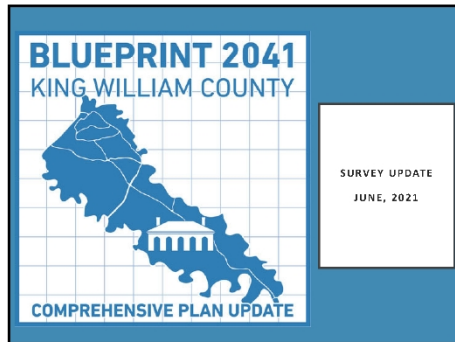
Minutes Attachment B

AGENDA ITEM 4.b.

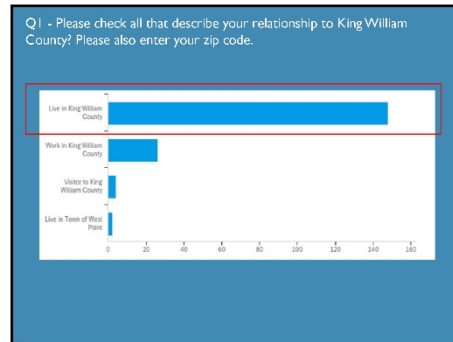
Blueprint 2041

Survey Update

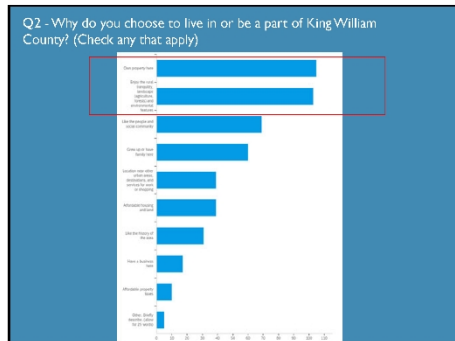
Ross Hammes, Planner & Geospatial Analyst
Hill Studio



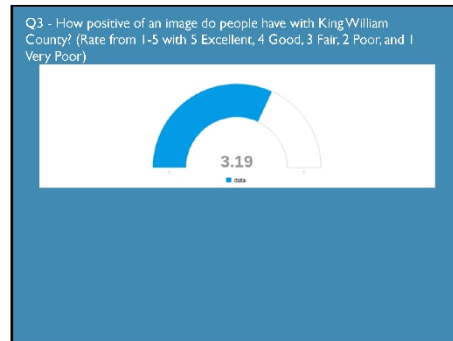
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2



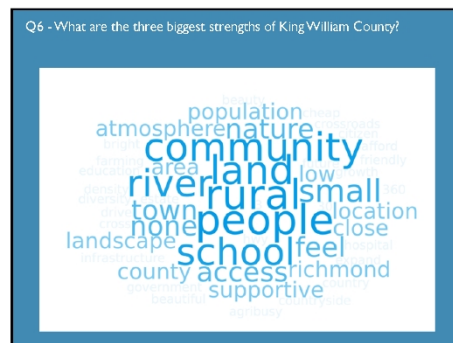
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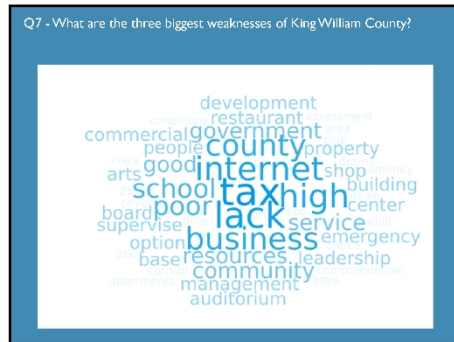
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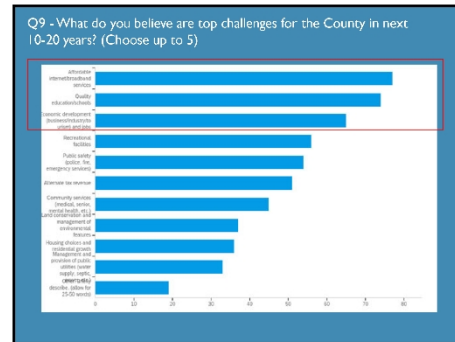
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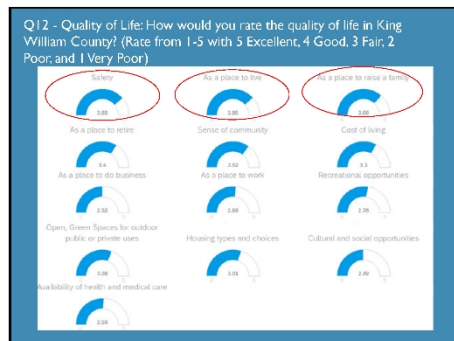
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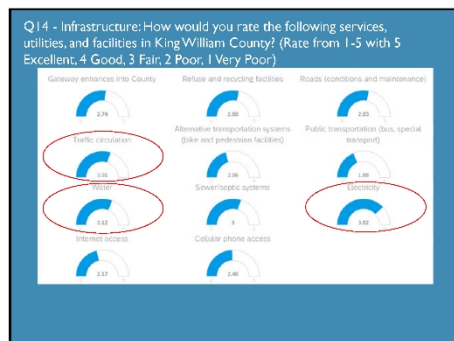
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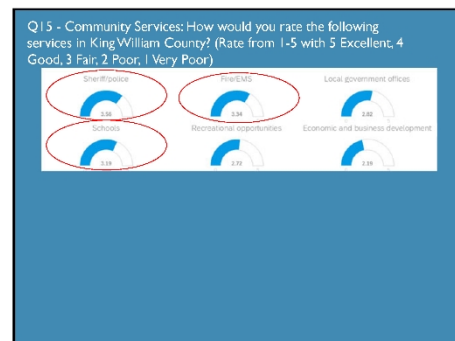
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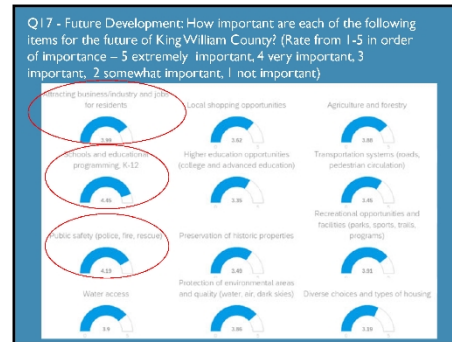
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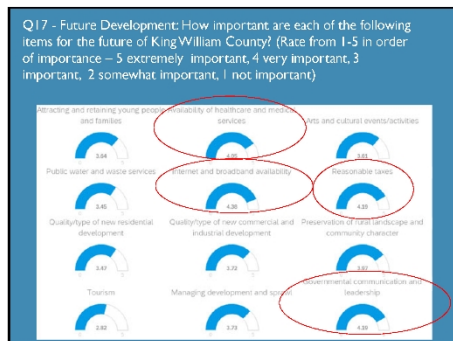
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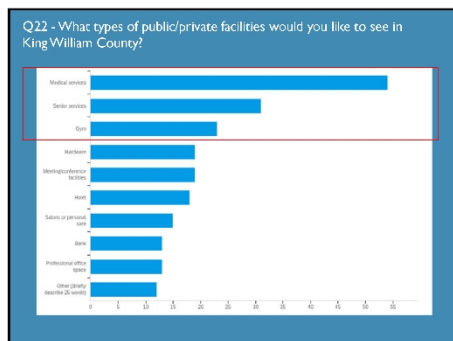
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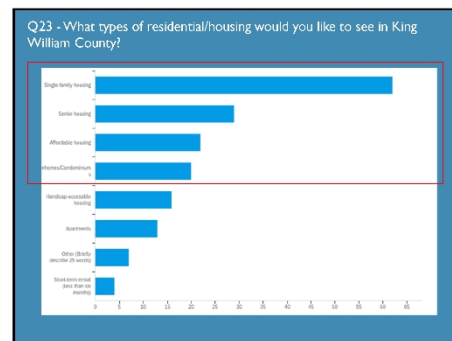
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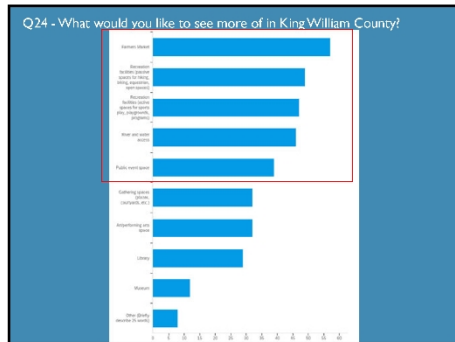
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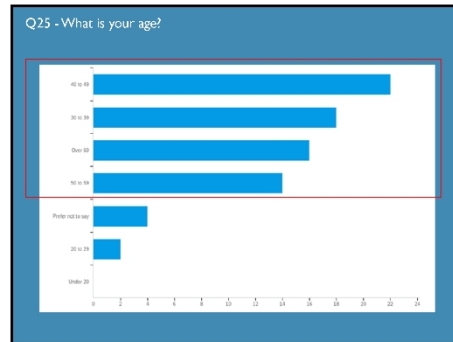
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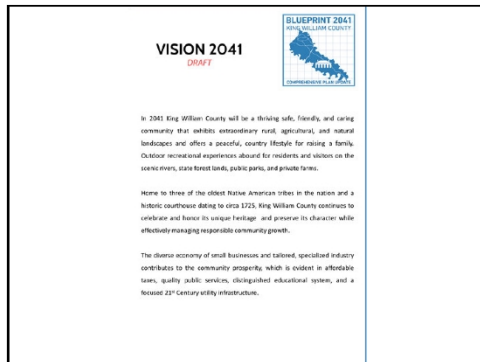
Minutes Attachment C

AGENDA ITEM 4.b.

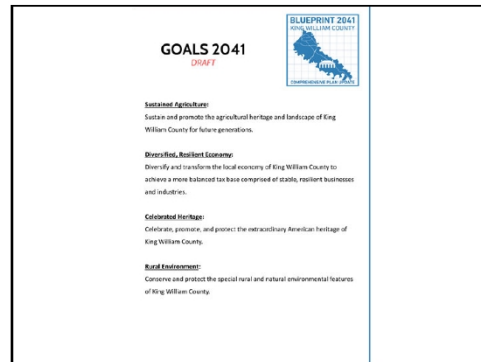
Blueprint 2041

Vision & Goals

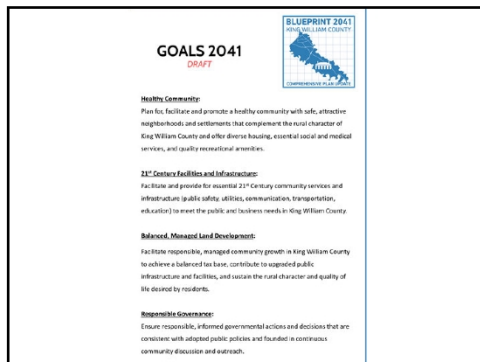
**Evelyn Slone, FAICP
Director of Planning (Retired), Hill Studio**



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2



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